



Brooklawn House
Shelbourne Road
Ballsbridge
Dublin 4
Ireland
Tel: 01 231 5000
Fax: 01 231 5009
www.ircset.ie
info@ircset.ie

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To whom it may concern,

The Irish Research Council for Science, Engineering and Technolgy (IRCSET) welcomes and supports the initiative of the European Commission and the recommendations given in the European Charter and Code of Conduct for the Recruitment of Researchers.

Most of the recommendations proposed in the Charter are already common practice in IRCSET. Nevertheless when future actions and initiatives are taken, we will make sure that they are in line with the Charter & Code's guidelines. As such IRCSET hopes to continue to contribute to the European Union's innovative strengths.

IRCSET will subsequently promote the implementation of the Charter and the Code as a vital part of its commitment to excellence.

Professor Anita Maguire

Chairperson, IRCSET

IRCSET

Irish Research Council for Science Engineering and Technology

Martin Hynes *Director / Professor Anita Maguire Chair*