

**DECLARATION OF COMMITMENT TO THE PRINCIPLES OF THE EUROPEAN COMMISSION'S  
RECOMMENDATION**

***“The European charter for researchers” and “the code of conduct for the  
recruitment of researchers”***

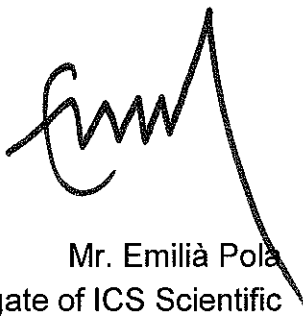
In accordance to the policy the “Institut Català de la Salut” (ICS, Catalan Institute of Health), part of the Department of Health of Catalonia, has recommended to the nine Research Institutes that manage its research activities to subscribe to the principles of the European Charter for researchers in order to guarantee the improvement of the Research Career for the recruitment of researchers with equity as well as to promote mobility within Europe and to develop positive and transparent rules for evaluation and promotion of researchers in their careers.

ICS also employs directly a number of investigators in clinical research, mostly as part-timers through the “intensification” scheme. ICS is also committed to the principles of the European Charter for researchers in this area.

Signed in Barcelona in duplicate

Date:

  
Dr. Enric Argelagues I Vidal  
Managing Director

  
Mr. Emilià Pola  
Delegate of ICS Scientific  
Committee for the European Charter