



Medical University of Graz

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To the
European Commission

via the
Austrian Federal Ministry of Education,
Science and Culture

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**Commitment of the Medical University of Graz
to
The European Charter for Researchers
and
*The Code of Conduct for the Recruitment of Researchers***

The Medical University of Graz, represented by its Rector, Prof. DDr. Gerhard F. Walter, welcomes and fully supports the initiative of the European Commission and the recommendations given in the *European Charter for Researchers & Code of Conduct for the Recruitment of Researchers*.

Several of the practices indicated in the documents are already common practice at the Medical University of Graz, while others are presently being developed or will have to be addressed vigorously in the near future.

The *European Charter for Researchers & Code of Conduct for the Recruitment of Researchers* are a benchmark and orientation guide which will second our endeavours to maintain and foster high-quality research and education and to provide a fair and inspiring research environment for our researchers.

The Medical University of Graz continuously publicizes the *Charter and Code* among its members, and especially among those persons and groups who are involved in the recruitment of future researchers.

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