

Mrs Dagmar Meyer Policy Officer European Commission – DG Research Universities and Researchers (Unit C4) SDME 9/27 B-1049 Brussels

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Dear Mrs Meyer,

The Rector's conference of the French-speaking universities of Belgium (CRef) endorsed the European Charter for Researchers and the Code of Conduct for their Recruitment.

In that frame, the CRef has set up an interuniversity working group dedicated to pilot its initiative of a human resources strategy for researchers. The aim of that strategy is to implement the principles embedded in the Charter and the Code in all the member institutions of higher education.

The following universities are actively involved in the development of that institutional strategy and have committed to achieve results by the end of the year.

- Université de Liège ULg
- Université Catholique de Louvain UCL
- Université libre de Bruxelles ULB
- Université de Mons UMONS
- Facultés Universitaires Notre-Dame de la Paix à Namur FUNDP
- Facultés Universitaires Saint-Louis à Bruxelles FUSL
- Facultés Universitaires Catholique de Mons FUCaM

The CRef truly believes that the implementation of the Charter and the Code principles will contribute to strive towards removing barriers to researcher's mobility and help develop a better integrated European market for the researchers.

Yours sincerely,

Philippe VINCKE President