

European Commission Directorate-General for Research and Innovation Att. Mr. Robert-Jan Smits

ORBN 2/65 B-1049 Brussels Belgium

Declaration of commitment by the Center for Chemical Technology of Catalonia (CTQC) to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

CTQC welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, CTQC hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, CTQC will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Tarragona, 15 July 2013

Fernando Torres CTQC's CEO

Centre Tecnològic de la Química de Catalunya

